

What We've Learned

{ A Briefing from the Rector Search Committee

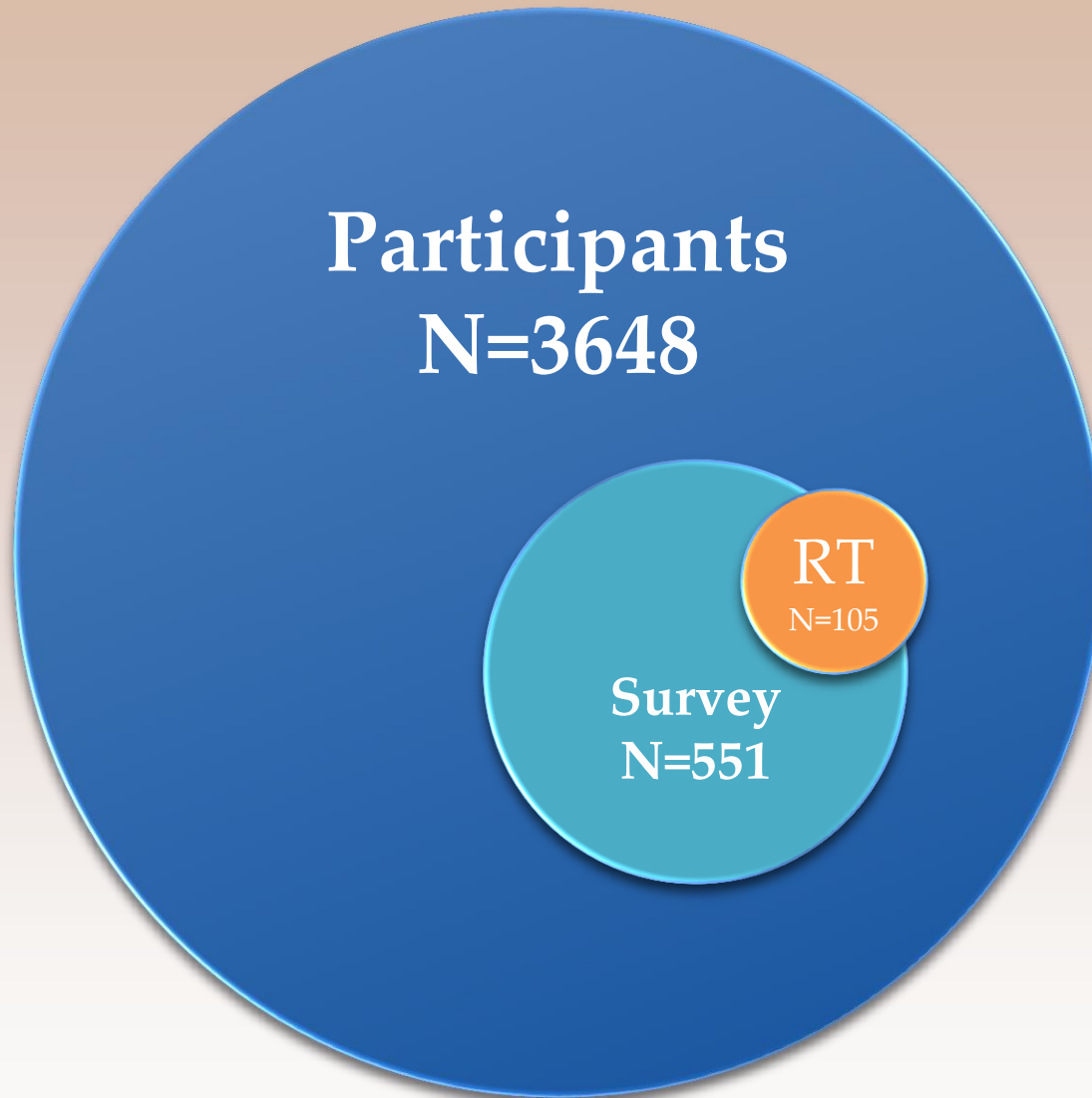
⌘ Parish Profile Survey

- ⌘ Electronic survey via SurveyMonkey (n.b. account now available for St. Bart's staff)
- ⌘ Live from August 30–September 30, 2015
- ⌘ Adult and youth components
- ⌘ 592 participants / 551 adults and 27 youth answered past Q1

⌘ Rector Roundtables

- ⌘ Five Roundtable sessions September & October 2015
- ⌘ 104 participants

Sources of Input



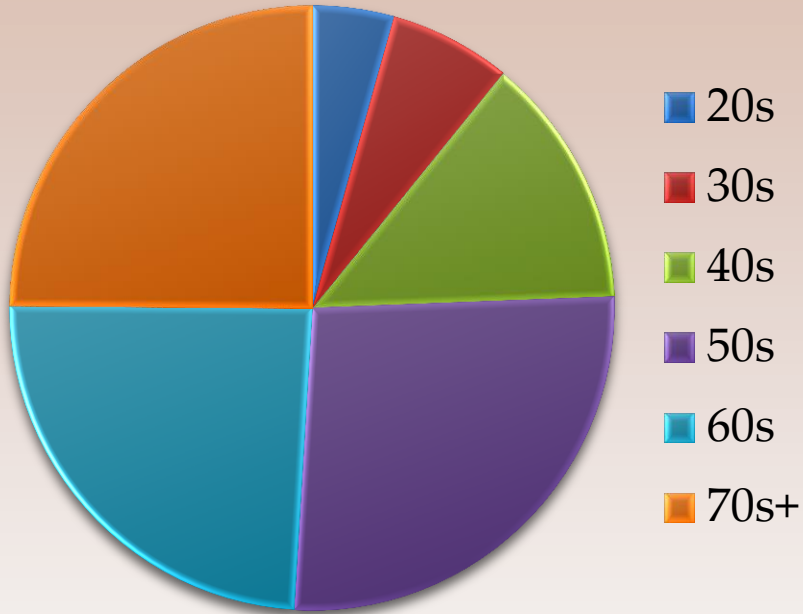
+27 Youth

Methodological Caveat

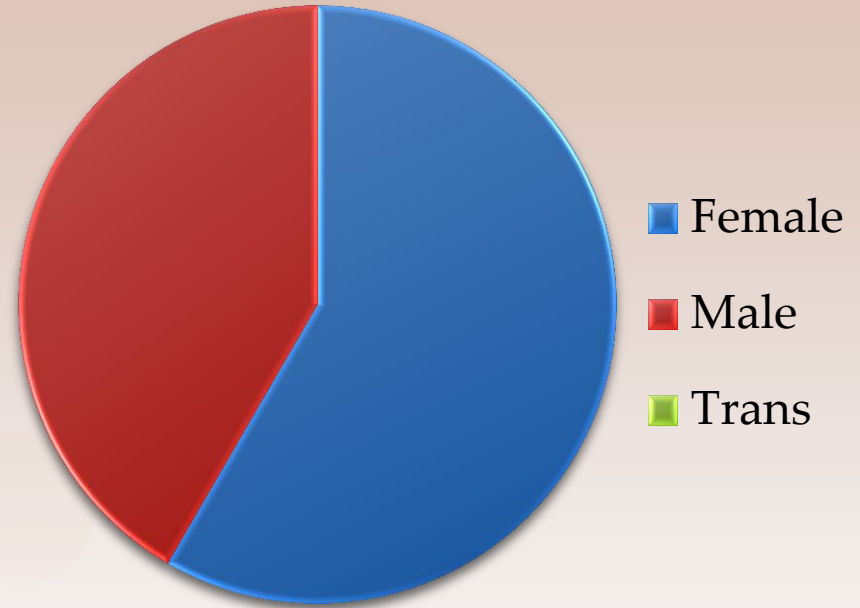
Demographics

{ Who Are We?

Age

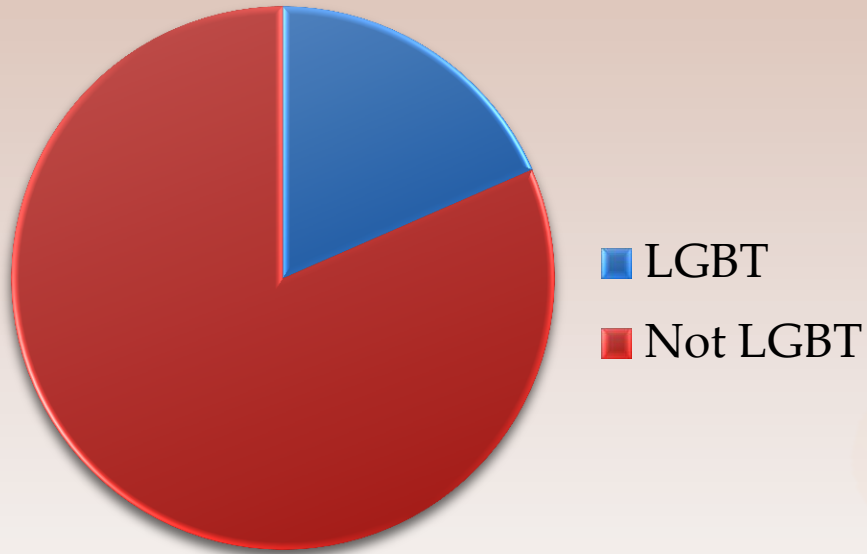


Gender

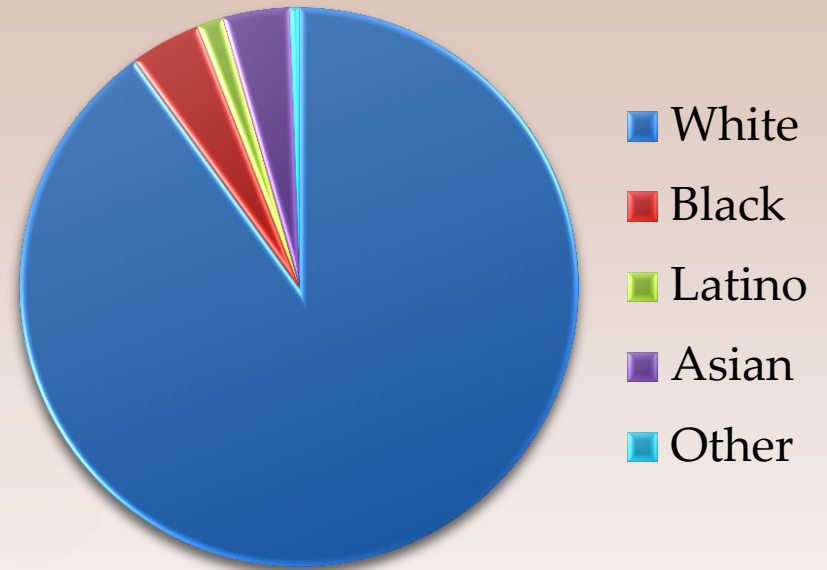


Age and Gender

Sexuality

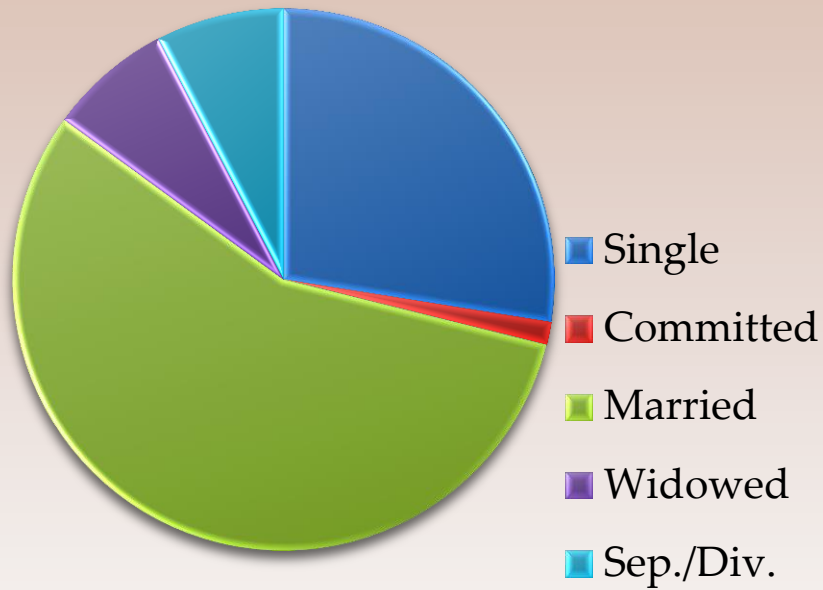


Race

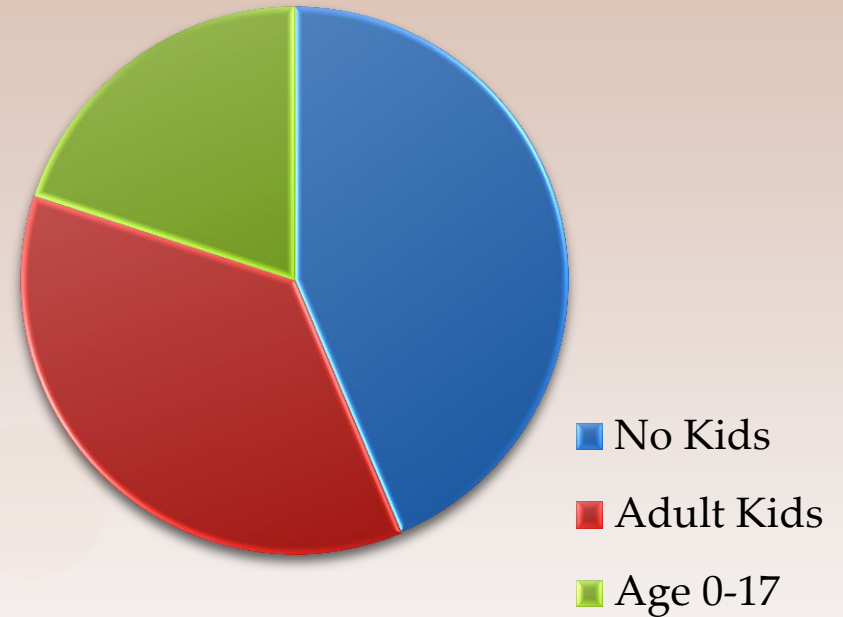


Race and Sexuality

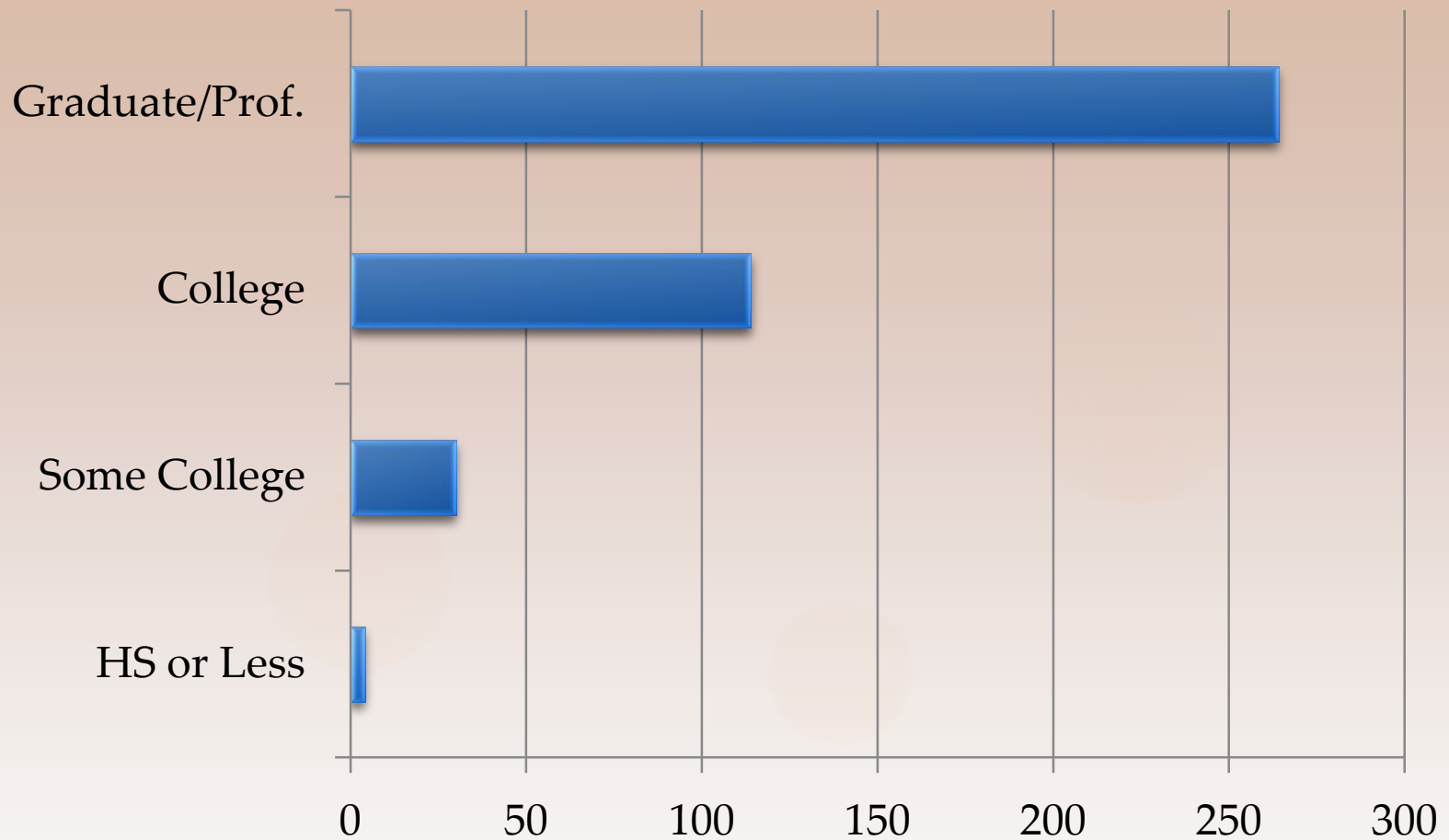
Relationship Status



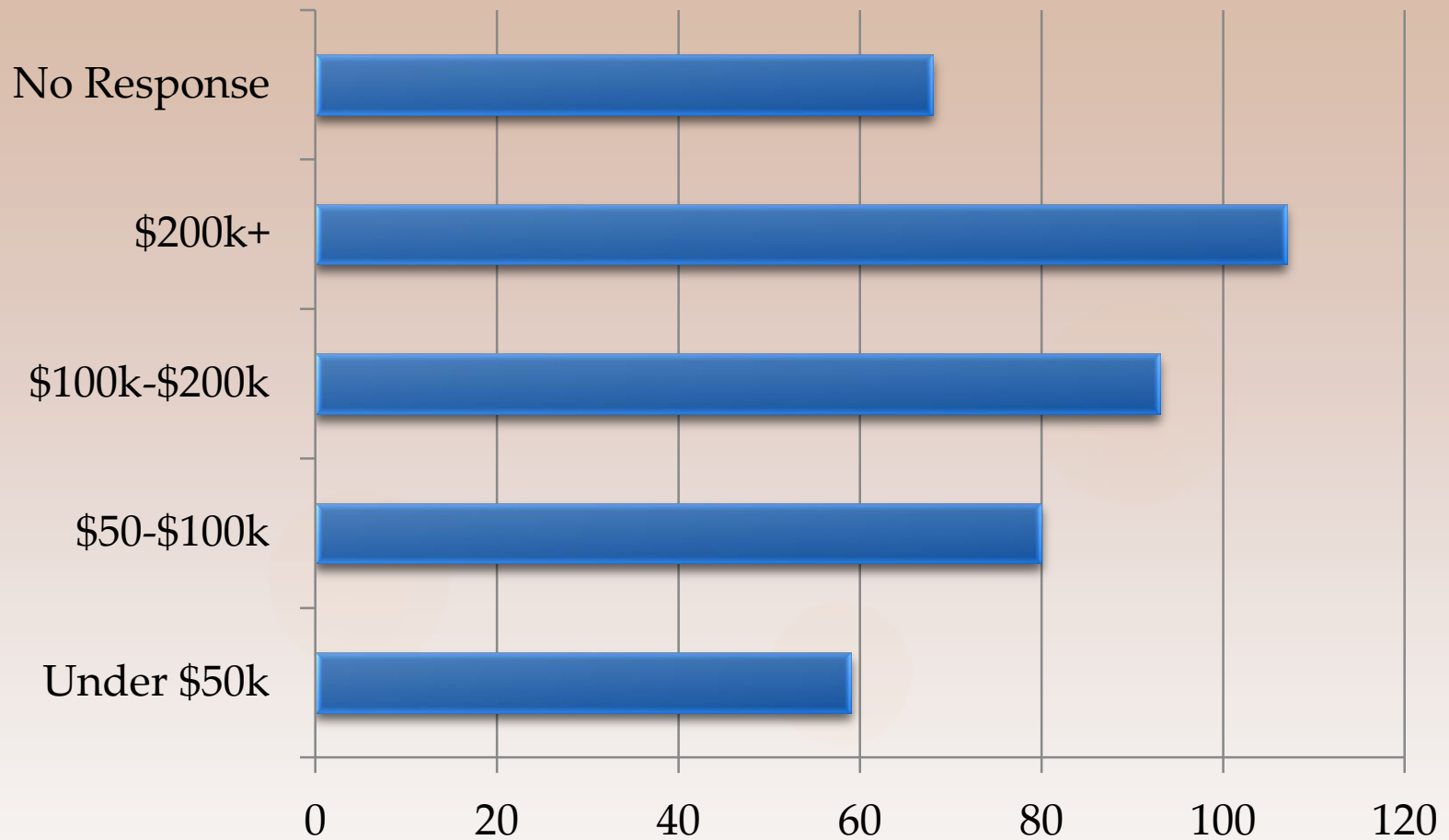
Children



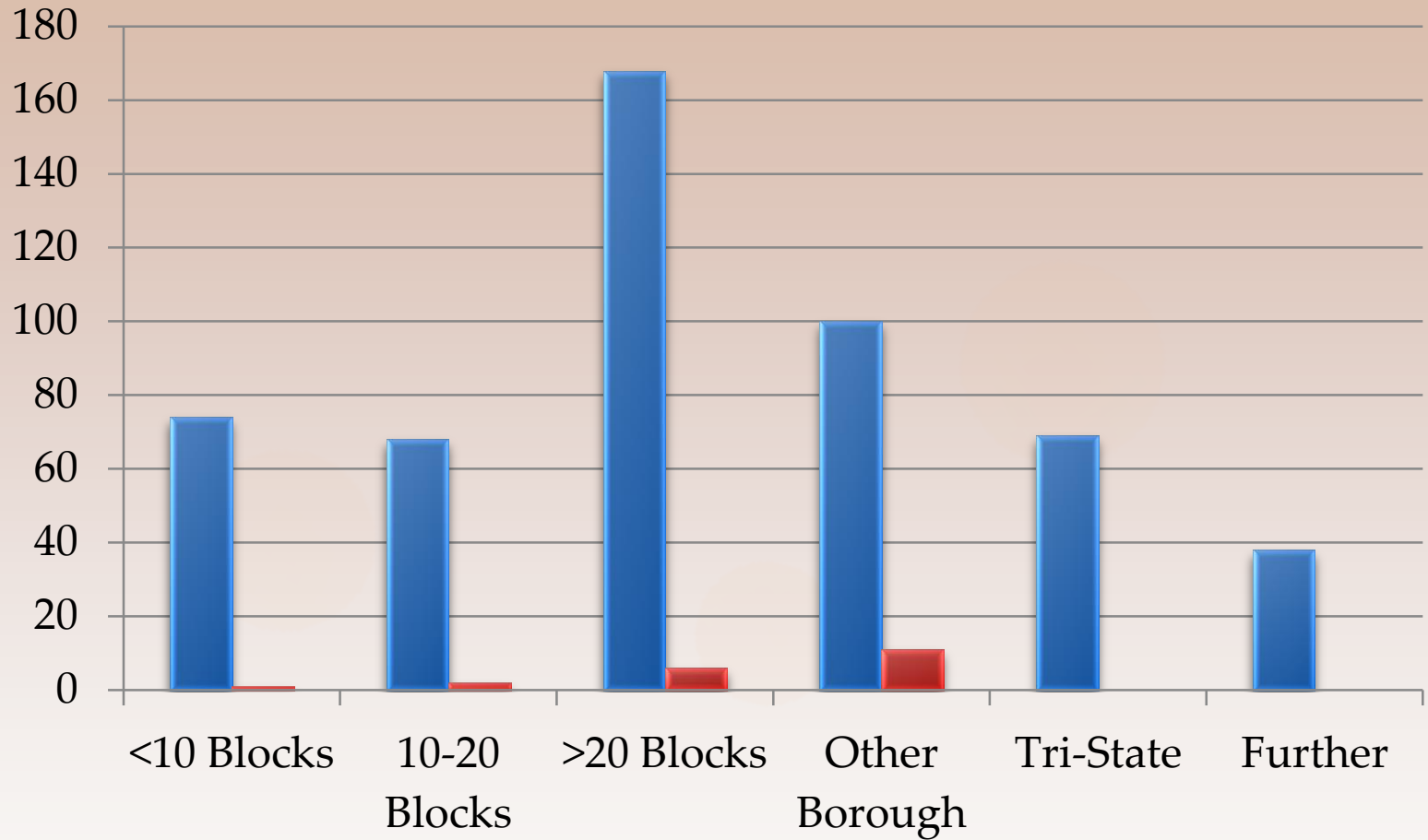
Relationships & Children



Level of Education

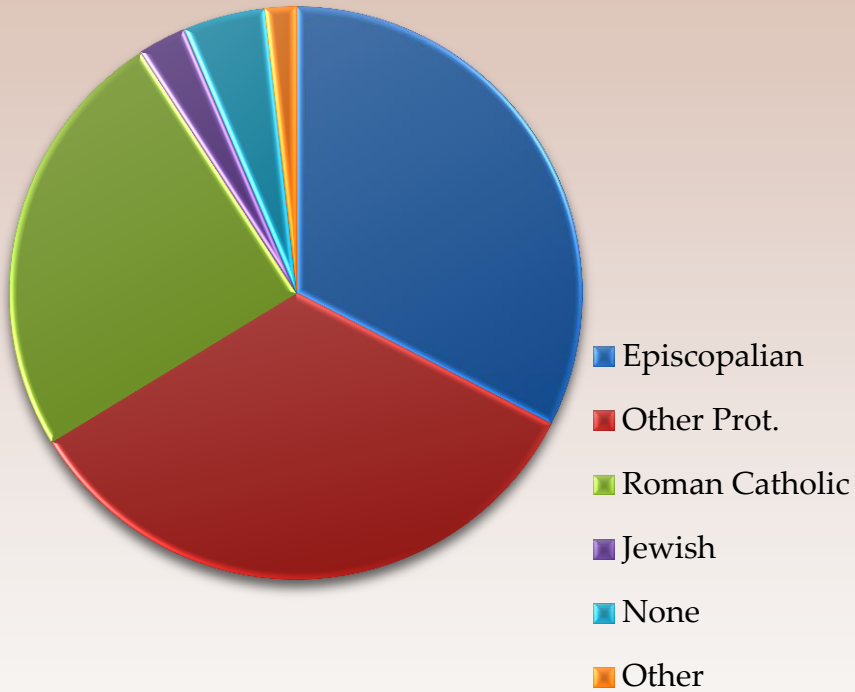


Household Income

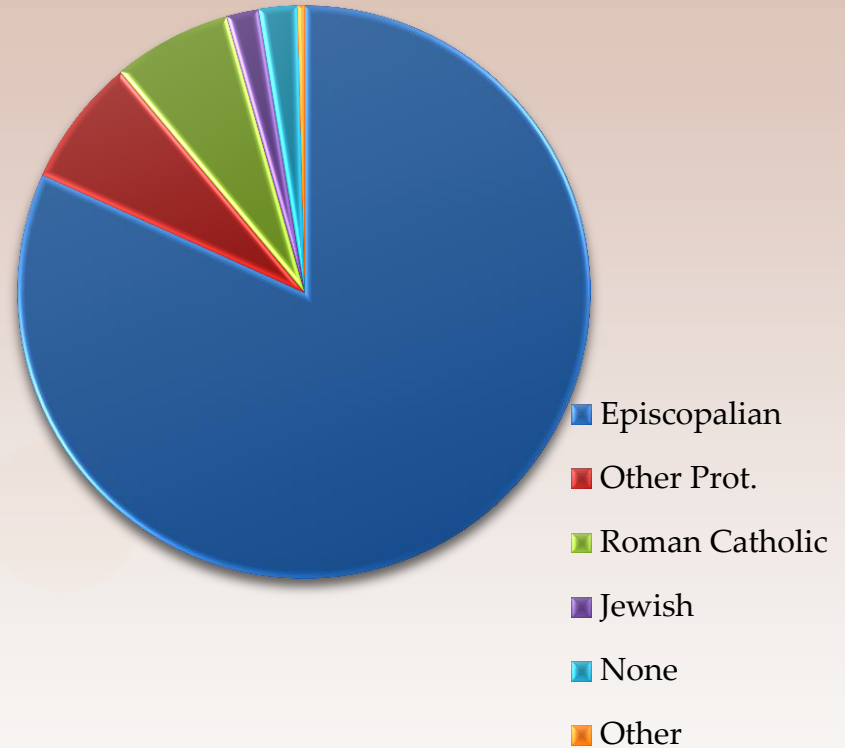


Where Do You Live?

Origin

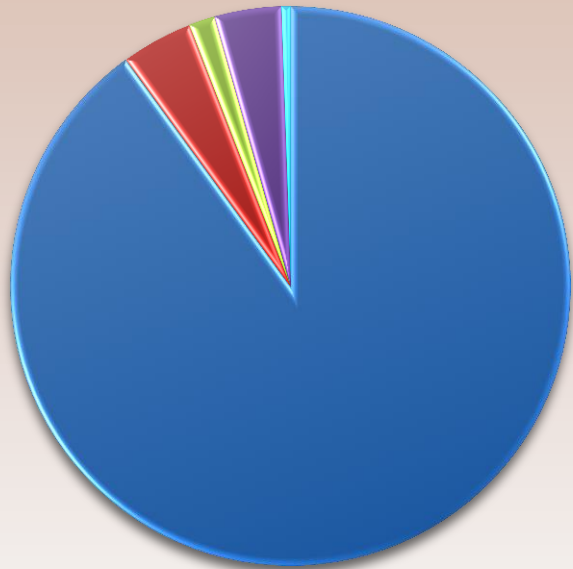


Current



Religious Identification

Race/Adults



- White
- Black
- Latino
- Asian
- Other

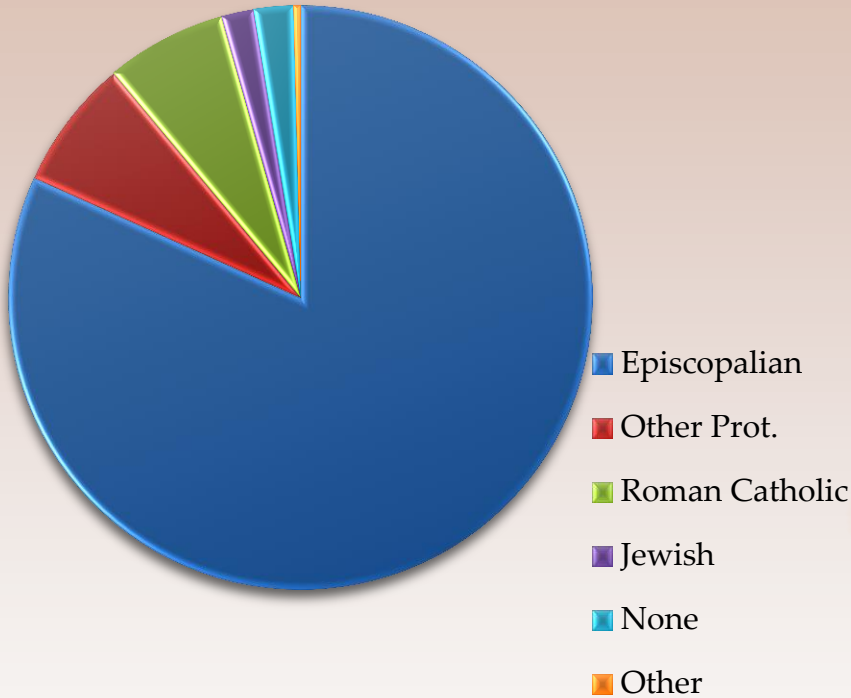
Race/Youth



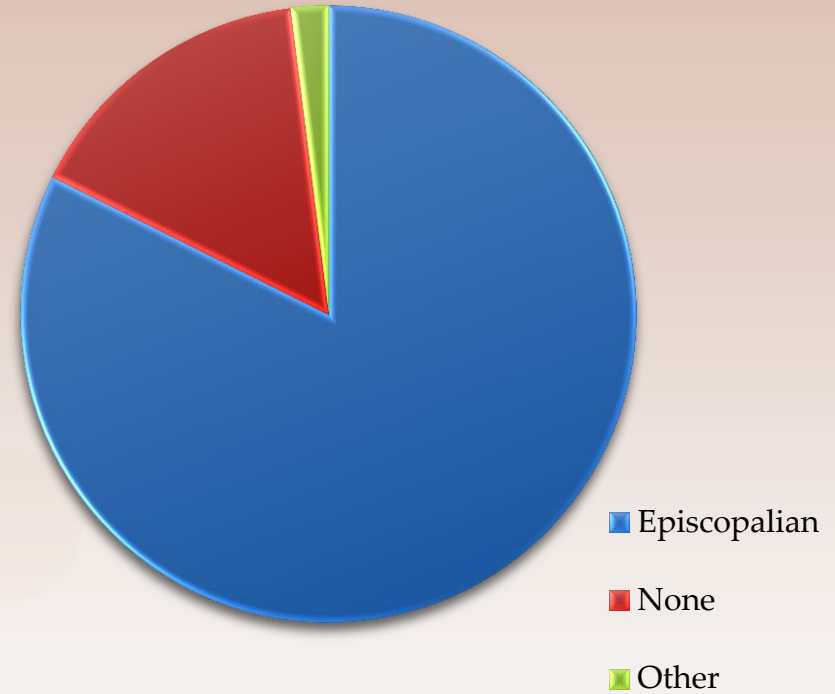
- White
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Race: Youth and Adults

Religion/Adults

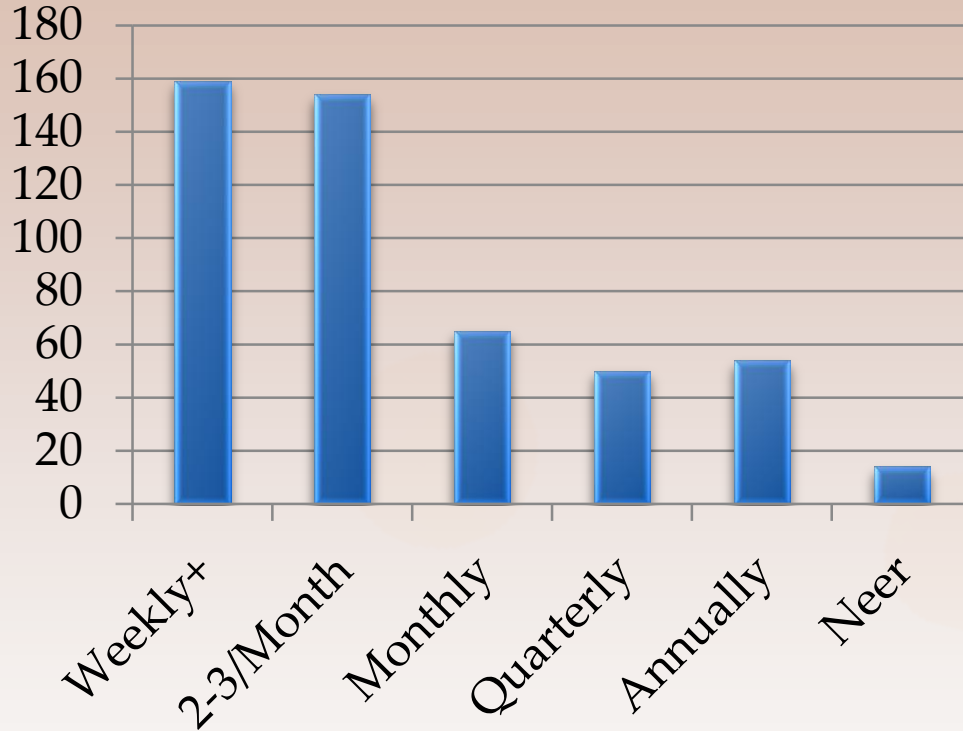


Religion/Youth



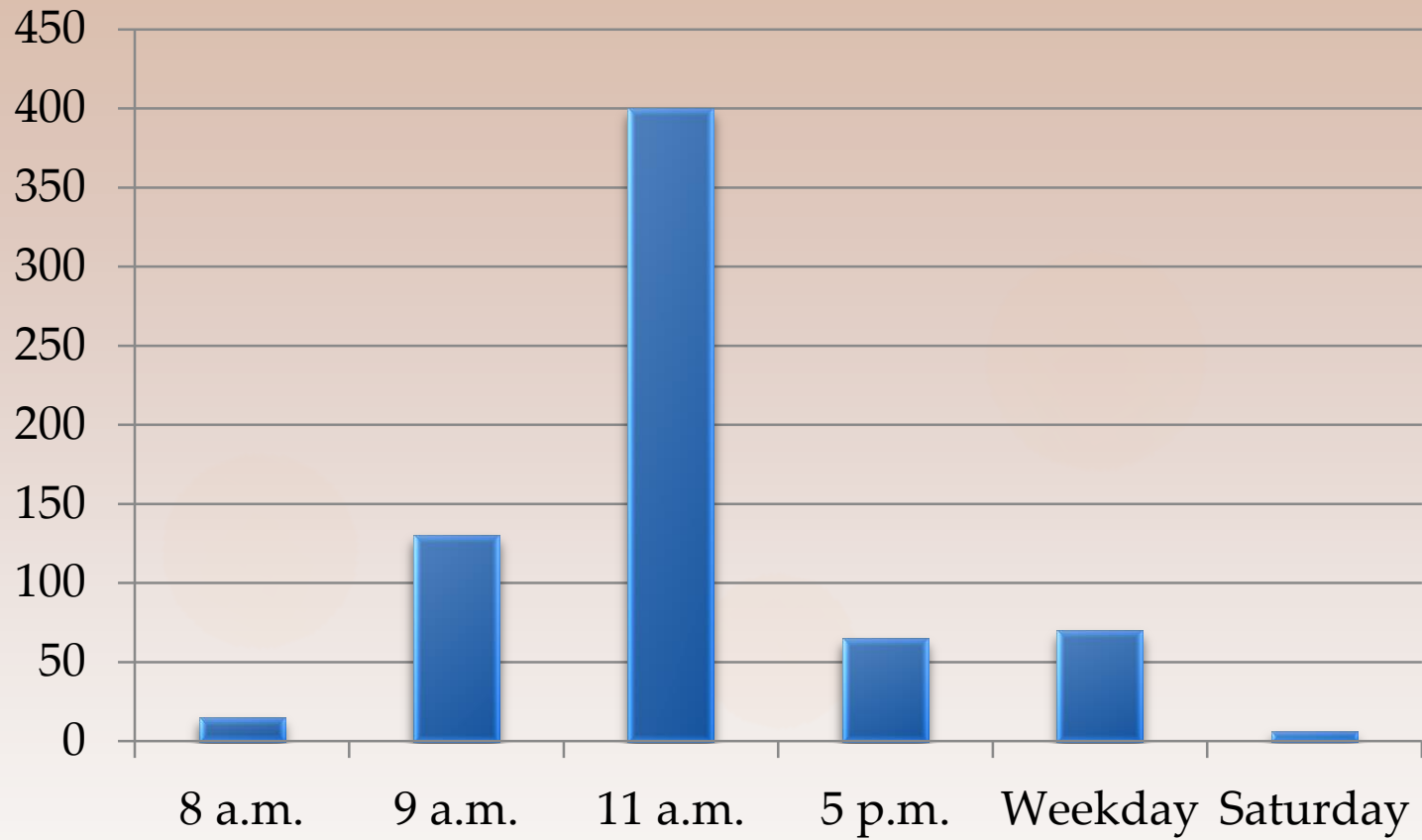
Religion: Youth & Adults

Attendance

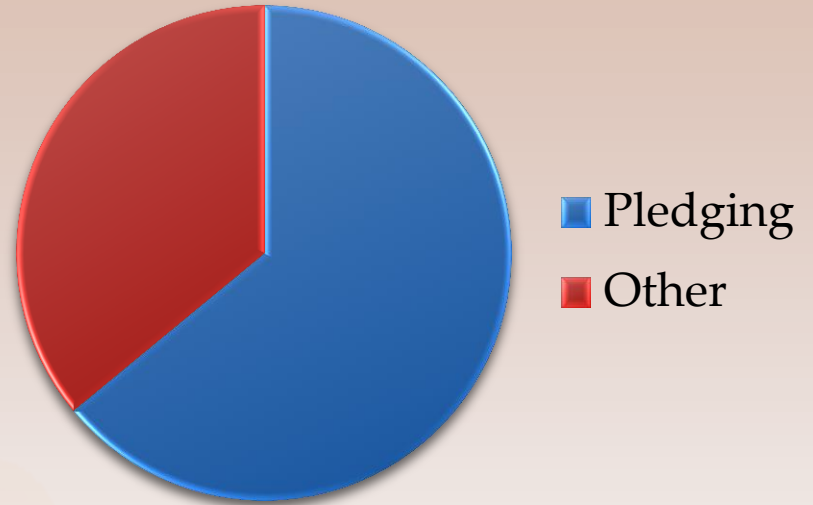
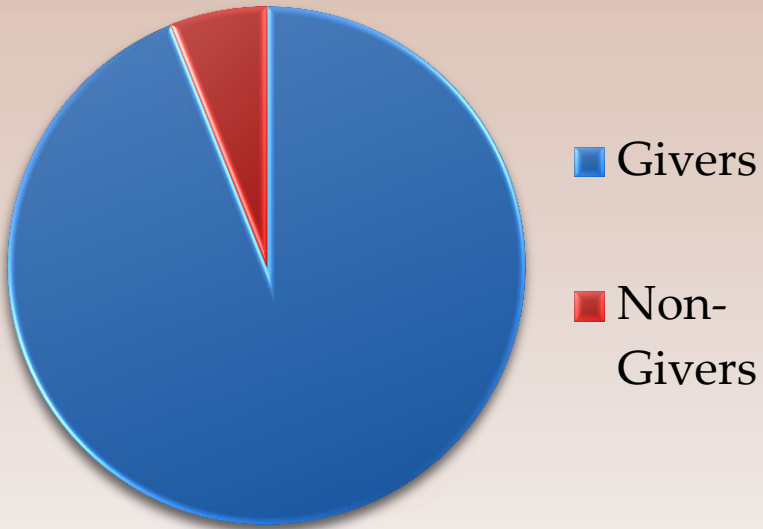


Over the past year:
67% stayed the same
13% increased
20% decreased

Attendance Patterns



Service Attendance



Stewardship Involvement

Perspectives

{ What Do We Think?

{ Why Come?

⌘ 56%: Preaching

⌘ 56%: Music

⌘ 51%: Clergy

⌘ 45%: Liturgy

⌘ 39%: Welcome

⌘ 12%: Adult Ed.

⌘ 10%: CYF

{ Why Stay?

⌘ 71%: Music

⌘ 71%: Preaching

⌘ 66%: Liturgy

⌘ 66%: Clergy

⌘ 50%: Welcome

⌘ 19%: Adult Ed.

⌘ 9%: CYF

⌘ 7%: Online Presence

- ⌘ **Radical Welcome (98 & top RR topic)**
- ⌘ Community (76 & RR)
- ⌘ Preaching (76 & RR)
- ⌘ Music (71 & RR)
- ⌘ Liturgy / Worship (56 & RR)
 - ⌘ Open communion (6 & RR)
- ⌘ Clergy (46 & RR) + Rectors (11)
- ⌘ Message/" Atmosphere" (33 + RR)
- ⌘ Spiritually / Intellectually Stimulating (32)
- ⌘ Progressive, Not Dogmatic (20 + RR)
- ⌘ Architecture (26)

What Do You Value Most?

&27%: Preaching

&21%: Fellowship

&20%: Spiritual Development

&20%: Clergy

&19%: Adult Education

Areas for Improvement

- ⌘ Finances (153)
- ⌘ Membership (95)
 - ⌘ Attracting and retaining young members (27)
- ⌘ Facilities (43)
- ⌘ A successful rector search (40)
- ⌘ Mission (30)
- ⌘ Staying relevant to NYC living (18)
- ⌘ Greater diversity (8)

Most Significant Challenge?

The Rector Search

{ What gift or skill is essential for
the future Rector of St. Bart's?

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What Do You Value Most?

- ⌘ Intellectually Alive and Challenging (69%)
- ⌘ Personal, Warm, Empathetic (62%)
- ⌘ Strong Preaching and Speaking (59%)
- ⌘ True Spiritual Leader (54%)
- ⌘ Sense of Humor (45%)

Youth: “Approachable and Sincere”; good sense of humor; open to new ideas; strong leadership skills; communicates well

Survey Results

& Strong Preacher

& Warm/Continue Radical Welcome

& Leader

& Fund-raiser

& Pastor

Rector Roundtables



- ⌘ Rector must maintain strong tradition of preaching that is:
 - ⌘ Inspiring
 - ⌘ Intellectual/grounded in scholarship
 - ⌘ Challenging
 - ⌘ Relevant to the world today

Preaching

- ⌘ Ability to be warm and empathetic
- ⌘ Must like people/Inclusive
- ⌘ Compassionate
- ⌘ Spiritual
- ⌘ Embody the sense that everyone is welcome
- ⌘ Radical Welcome - also a “non negotiable”
- ⌘ Take Radical Welcome to Radical Engagement

- ⌘ “Let all guests who arrive be received like Christ”

Radical Welcome

- & Capable Chief Executive Officer
- & Able Team Leader
- & Inspire Parishioners to volunteer
- & Face of St. Bart's to the wider community

Leader

⌘ Ability to build external relationships

⌘ Experience in fund-raising

Fundraiser

& Christ-centered

& Ability to be empathetic

Pastor

- ⌘ Openness (as summarized on front page of Bulletin, open communion)
- ⌘ Visionary leader
- ⌘ Ability to engage with children – make children and youth feel valued
- ⌘ Joy and humor

Other Attributes

